

**Send cover letter, resume and three (3) professional references**

[Employment@mercyhs.com](mailto:Employment@mercyhs.com)

## **Varsity Girls Lacrosse Head Coach - Athletics**

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*Our Lady of Mercy School for Young Women (OLM), an institution known for its tradition of excellence, is seeking a coach to contribute to its ongoing pursuit of providing a world-class education to girls in grades six through twelve.*

### **Essential Duties and Responsibilities:**

- Demonstrates the Mercy charisms and acts as a role model in leadership and the sport.
- Promotes the Mercy values, charisms, and Critical Concerns.
- Implements Sports Medicine for the Soul program consistently and effectively throughout the coaching season.
- Completes required compliance training including but not limited to first aid and CPR certification and Sports Medicine for the Soul program.
- Plans, prepares, and delivers coaching using a variety of methods.
- Collaborates with coaches and Athletic Director to develop and continuously improve sports program and coaching; Accepts feedback and incorporates improvements into coaching.
- Assesses student-athlete needs and progress to adjust coaching methods as needed; Works with students individually to help them overcome specific challenges.
- Fosters and maintains open communication with students, coaches, parents, Athletic Director, and administration.
- Assesses student progress towards athletic objectives, expectations, and/or goals for the purpose of providing feedback to students, parents, and administration.
- Responds to inquiries from a variety of sources (Athletic Director, administration, etc.) for the purpose of resolving issues, providing information and/or direction.
- Manages student athlete behavior to promote a safe and optimal sporting environment; Reports incidents for the purpose of maintaining personal safety of students, providing a positive sporting environment, and adhering to state law and school policies.

### **Required Qualifications:**

- Commitment to the values of the School and student-athlete success.
- Excellent communication and organizational skills.
- Weekday availability from approximately 3:00 p.m. to 7:00 p.m.

### **Preferred Qualifications:**

- NYS coaching certification.
- Previous coaching or playing experience in specified sport.
- Weekend availability as needed.

Our Lady of Mercy School for Young Women is the only college preparatory, faith-based private school, exclusively for young women in the Rochester region. We welcome all girls entering grades six through 12 — inclusive of all incomes, races, and faith affiliations — who are seeking an alternative to public school or who wish to continue to pursue a faith-based education. Mercy builds life-changing **competence, confidence, and compassion** that prepares and inspires young women to achieve the highest level of success in college, in career, and in the community.

### ***Equal Opportunity Employment Policy***

*Our Lady of Mercy School for Young Women has a clear vision: to be a place where a diverse mix of talented people want to come, to stay, and do their best work. Helping us achieve this vision is our policy to provide equal employment opportunities to all applicants for employment, consistent with federal, state, and local laws. Accordingly, all applicants for employment are to be treated without regard to race, color, religion, sex, age, national origin or citizen status, disability, sexual orientation, marital or veteran's status, or any other status protected by law. This policy pertains to every aspect of an individual's relationship with the school, including but not limited to recruitment, selection, compensation, benefits, training, promotion, transfer, discipline, or termination.*